

Benefits & Trends Survey 2019

- Now in its ninth year
- Over 200 HR, Compensation and Benefits, and Financial leaders have participated



24.5%

of companies say they have a clear EVP, but 51% are now planning on developing one.

89%

of respondents believe they will need to change their employee benefits offering to meet the needs of future generations.

34%

of employers say communicating with employees is the top challenge in respect of a flexible benefits scheme.

58%

of employers have received requests for shared parental leave.

76%

of employers agree or strongly agree that the employer is responsible for influencing employee health and changing behaviours.

46%

of companies are willing to increase spend to improve communications.

62.5%

of respondents consider employee financial wellbeing to be the responsibility of the employer.